

Position Title: Volunteer Equestrian Assistant
Reports to: Equestrian Director
Classification: Volunteer



Position Summary

To further the mission of Girl Scouts Western Oklahoma through the development and management of program, human resources, and strategic operations for the resident camp program. This position works with the Equestrian Director to provide horse related program to participants in the horse program at Camp E-Ko-Wah. This position is also responsible for assisting in the everyday care of the horses that are on site, as well as daily barn operations. This position works with the administration to ensure equestrian operations and activities are following state regulations, ACA standards, and Girl Scouts Safety Activity Checkpoints.

Position Responsibilities

- Work with all other equestrian staff under the supervision of the Equestrian Director on site to maintain consistent equestrian programs and care for the horses.
- Assist in the training of staff during pre-camp training in program areas relating to equestrian.
- Provide quality program and activities for all equestrian campers at E-Ko-Wah.
- Keep all program supplies in good repair and communicate any supplies that are needed to the Equestrian Director in a timely manner.
- Provide consistent exercise for all horses present on camp by way of riding or lunging each horse during the weekdays.
- Feeding horses appropriate rations up to three times a day, with assigned weekend feed times.
- Socializing the horses with each other and other staff to ensure safe behavior and habits.
- Assist with quality healthcare for all the horses. This includes picking hooves, brushing out manes/tails, checking teeth, etc.
- Live in a unit with participants and assist when not scheduled at the barn, as well as staying in-cabin overnight to assist Unit staff with overnight supervision of participants.
- Design, deliver, and evaluate camp programs which meet the needs and interests of the camps target populations and ensure their delivery in a safe and quality manner.
 - Work with all other horse staff on site to maintain consistent equestrian programs.
- Participate enthusiastically in all camp programs and activities, and use positive communication techniques as instructed during pre-camp training.
- Promote practices that seek to reduce waste, reuse items, and recycle as much as possible.
- Actively participate and uphold the camps' risk management program.
- Be a role model to campers and staff in your conversations, attitude, and behavior.
 - At all times, demonstrate cooperative behavior with colleagues and supervisors.
 - Follow and uphold all safety and security rules and procedures.
 - Work well both independently and as a contributing member of a team.
- Work well under pressure, meeting multiple and sometimes competing deadlines.

Required Abilities and Physical Demands

- The ability to listen objectively to others, and communicate well in verbal and written English.

- Strong interpersonal skills and the mindset of a team player.
- The ability to read text and information, and comprehend instructions and manuals and camp staff schedules.
 - Strong oral and written communication skills in the English language.
- The ability to enforce appropriate safety regulations and emergency procedures.
- Organized and detail oriented with a proven ability to multi-task and meet strict deadlines.
 - Self-starter, capable of adapting to any work environment.
- Visual and auditory ability to identify and respond to environmental and other hazards related to the camp environment.
- Physical ability to ride any of the horses that are leased.
- Physical ability and dexterity to care for horses by performing tasks such as, but not limited to, shoveling manure, grooming, picking hooves, tacking and untacking, and riding Western style.
- Must be able to frequently lift and carry items weighing up to 50lbs.
- Physical ability to respond appropriately to situations requiring First Aid. Must be able to assist adults and children in an emergency (fire, evacuation, illness, injury, etc.) and possess strength and endurance required to maintain constant supervision of participants.
- Physical ability to move about the camp property, both on and off trail, in a variety of environmental conditions without assistance.
- **All other duties as assigned or necessary to support the camp as a whole.**

Skills and Qualifications

Education:

- On track to be a High School graduate or its' equivalent is required. High School graduate or its' equivalent is preferred.

Qualifications: Ability to perform essential job duties with or without reasonable accommodation and without posing a direct threat to safety or health of employee or others. To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The duties listed above are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Must also fulfill the following:

- Must be at least 18 years of age.
- Ability to live on site during volunteer timeframe with limited time off.
- Documented experience teaching horseback riding to others, either adults or children, as well as horse care experience.
- Experience working with children.
- Experience in supervising others, specifically peers, is preferred.

Certificates, Licenses and Registrations:

- Current certifications in First Aid, CPR, AED or must be willing to obtain during staff training.
- Must carry and show proof of 100/300/100 liability coverage on any personal vehicle if is to be driven and/or parked on site.

Additional Job Requirements:

- Must become a registered member of the Girl Scouts.

- Clearance of a background check and drug screen.
- Ability to work independently, effectively manage time to make deadlines and to solve problems using excellent judgment and decision-making skills.
- Willingness to participate in all camp activities enthusiastically, providing support and guidance to those assigned as leaders.
- Access to reliable transportation.

Other physical requirements that may be required for this position include standing, bending, stooping, stretching, and moving objects weighing up to 50lbs. Must be able to work in all weather conditions including but not limited to sun exposure, heat, rain, fog, etc. Requires hand-eye coordination and manual dexterity to manipulate program equipment and program activities. Requires normal range of hearing and eyesight to record, prepare, and communicate appropriate camper activities/programs.

Work Environment

The volunteer will work at the barn for the majority of each day and will live on site at Camp E-Ko-Wah in Marlow, Oklahoma. The volunteer will live and work in close quarters with camp staff. The noise level in the work environment varies from moderate to loud; hectic situations can occur due to working with children of all ages. Exposure to outdoor weather and wildlife are also expected.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential job functions.

This is an un-paid volunteer position with the possibility of a discount for 1 camper of appropriate age and gender to attend a session of camp.

To apply, please fill out the Camp Volunteer Application at <https://forms.gle/AkWEqw6fAQM29shZ6>. The form must be filled out in its' entirety. Please DO NOT email your resume to us, as we only interview candidates whose application we have reviewed. **Girl Scouts Western Oklahoma is an equal opportunity employer.**

<https://camp.gswestok.org/work-at-camp/>